

## Who We Are

Civic Consulting Alliance is a non-profit consulting firm whose mission is to make the Chicago region a great place for everyone to live in and work.

**We leverage incomparable professional resources with committed leaders** to provide better educational opportunities, safer streets, thriving communities, and an economy that works for everyone. Building teams of our own staff, business experts, government leaders, and regional stakeholders, Civic Consulting Alliance improves the structure, management, and level of engagement of the civic sector in our region. Together, we accomplish more than any one firm or sector can on its own.

**Across our four platform areas, we tackle the region's most pressing problems and greatest opportunities:**

Criminal Justice & Public Safety	Economic Vitality	Education	Civic Leadership
Ensure that residents and police are safe and justice is applied consistently across communities	Grow an economy that works for everyone while reducing inequities between communities	Create an education system that provides equitable access to living-wage career paths for all students and enables growth of an economy that works for everyone	Develop a culture of civic leadership that can address the region's most difficult challenges in a way that brings people together and builds trust in institutions

**Over the past decade, Civic Consulting Alliance and our partners have invested more than \$140 million in the things that matter most in the Chicago region, contributing to:**

- 38% fewer people detained every day in Cook County Jail than in 2013, bringing the daily jail population to its lowest level since 1991
- \$2.5 million committed by West Side United for impact investment projects identified jointly with West Side community representatives
- A tripling of the City Colleges of Chicago's graduation rate since the start of Reinvention in 2011

**We work with with the region's top firms and corporations** who see the importance of contributing their expertise, pro bono, to serve a greater good, including (non-exhaustive):

- |                               |                        |                           |                        |
|-------------------------------|------------------------|---------------------------|------------------------|
| ▪ A.T. Kearney                | ▪ CIBC                 | ▪ Lantern Partners        | ▪ Protiviti            |
| ▪ Accenture                   | ▪ Deloitte             | ▪ Mayer Brown LLP         | ▪ Root Inc.            |
| ▪ Bain & Company              | ▪ Digitas              | ▪ McKinsey and Company    | ▪ West Monroe Partners |
| ▪ The Boston Consulting Group | ▪ EY                   | ▪ Pricewaterhouse-Coopers | ▪ Zeno Group           |
| ▪ Cannon Design               | ▪ Kirkland & Ellis LLP |                           |                        |
|                               | ▪ KPMG LLP             |                           |                        |

# Working at Civic Consulting Alliance

Every day, Civic Consulting Alliance works with leaders from government, business, and the social sector to solve complex challenges and improve our region. We seek talented, dynamic, and civic-minded individuals to join our team and work side-by-side with our clients and our partners to achieve our ambitious goals.

## Why this is your dream job:

For the results-focused problem solver who is passionate about improving the Chicagoland region, Civic Consulting Alliance provides unique opportunities to:

- Impact the lives of millions of residents in our region
- Fast-track your professional development
- Build connections across a broad network of civic leaders
- Develop your understanding of the public sector, current civic challenges, and making large-scale, cross-sectoral change
- Be a part of a dynamic, tight-knit team

## How we'll inspire you:

This is a challenging, stimulating role. The Civic Consulting Alliance team is proud of its bold goals and high standards. You'll work hard and will push yourself professionally and intellectually as you tackle some of the biggest issues and capture some of the most exciting opportunities facing the Chicagoland region. We are a fast-paced organization, so being entrepreneurial, curious, and passionate about your clients' successes are all "must-haves." This role carries significant responsibility – your clients will rely on your hard work and creative thinking. If this environment sounds exciting, you should consider joining our team!



# Working at Civic Consulting Alliance

## Professional Development

Civic Consulting Alliance offers an unparalleled opportunity for professional development in a supportive environment. At Civic Consulting Alliance, you will be exposed to the science of thinking analytically and the art of thinking creatively. We offer ongoing professional development for staff at all levels, and junior staff participate in a structured mentorship and training program focused on core consulting, analytical, and project management skills.

Staff are continually challenged to take on more responsibility, both in client work and in internal initiatives. As you continue to develop, your portfolio of responsibility expands. As team members continue to grow professionally, Civic Consulting Alliance provides a clear path for promotion and leadership development.

## Diversity and Inclusion

Excellence at Civic Consulting Alliance is enhanced through inclusion, which encourages each person to bring themselves fully to their work and a diversity of perspectives, which enriches and strengthens our efforts. We find that the best solutions to complex problems often come from a different perspective or a fresh point of view.

We believe that the impact we make in our region is enhanced by the range of points of view our team members offer. That's why we want people from diverse backgrounds on our teams. We strive to recruit people with exceptional talent and ability and to celebrate their differences. We're committed to making Civic Consulting Alliance a place where everyone has the potential to succeed.

## Work-Life Flexibility

A role at Civic Consulting Alliance offers the professional development and exciting projects of a strategic management consulting firm. Since our clients are all local, we can offer these opportunities without the wear and tear of a heavy travel schedule. This means more time for family and activities outside of work.

*If you are passionate about making Chicago a better city, Civic Consulting Alliance is the place to do it.*

## The Senior Associate Role

**A lot is expected of a Senior Associate at Civic Consulting Alliance.** As a Senior Associate, you are typically an early-to-mid career level professional with a graduate degree, a track record of success in large organizations, and the ability to get things done in multiple settings.

### **Senior Associate responsibilities include:**

- Deliver exceptional management consulting services to Civic Consulting Alliance's clients by (non-exhaustive):
  - Leading high-impact civic sector projects, working side-by-side with Civic Consulting Alliance colleagues, senior executives in government, and private sector leaders
  - Developing project plans and overseeing implementation
  - Managing client relationships, working alongside clients
  - Directing Civic Consulting Alliance staff and *pro bono* partner resources
  - Preparing and delivering recommendations to clients
- Collaboratively build our organizational culture and capabilities by (non-exhaustive):
  - Coaching and developing colleagues while receiving mentoring from Civic Consulting Alliance senior leadership
  - Supporting partnerships with leading private sector firms
  - Leading traditional and digital communications efforts

### **Applicants should have these qualifications and attributes:**

- A deep desire to address critical community issues and help the Chicago region thrive
- Significant analytical and problem solving abilities
- Strong presentation, communication, and relationship management skills
- An ability to work with a variety of people in a complex environment
- Proficiency in Word/PowerPoint/Excel, familiarity with quantitative data analysis, and ability to learn and apply new technical skills
- Self-motivating nature, with ability to multitask and handle ambiguity
- Commitment to Civic Consulting Alliance's core values: Collaboration, Impact, Leadership, Sound Judgment, Excellence

High performing Senior Associates are on a path to promotion to Associate Principal.

## Position Details



- **Location:** Chicago, IL
- **Education & experience:** A Master's degree in business, public policy, public affairs or related field and/or 3 years of rigorous work experience with a track record of success
- **For more information:** Contact Stephanie Dolan, Principal (312-212-5767, [sdolan@ccachicago.org](mailto:sdolan@ccachicago.org)) with inquiries. For more about Civic Consulting Alliance and descriptions of our work, please visit [ccachicago.org](http://ccachicago.org)

