

2019 SCORECARD

Civic Consulting Alliance's mission is to make the Chicago region a great place for everyone to live in and work.

Since 2006, Civic Consulting Alliance and our partners have collaboratively invested more than \$175 million to get big things done for Chicago. We engage diverse people and resources to generate solutions and create a more prosperous, equitable city.

66

**PROJECTS
EXECUTED**

\$13M

**DOLLARS
INVESTED**

50

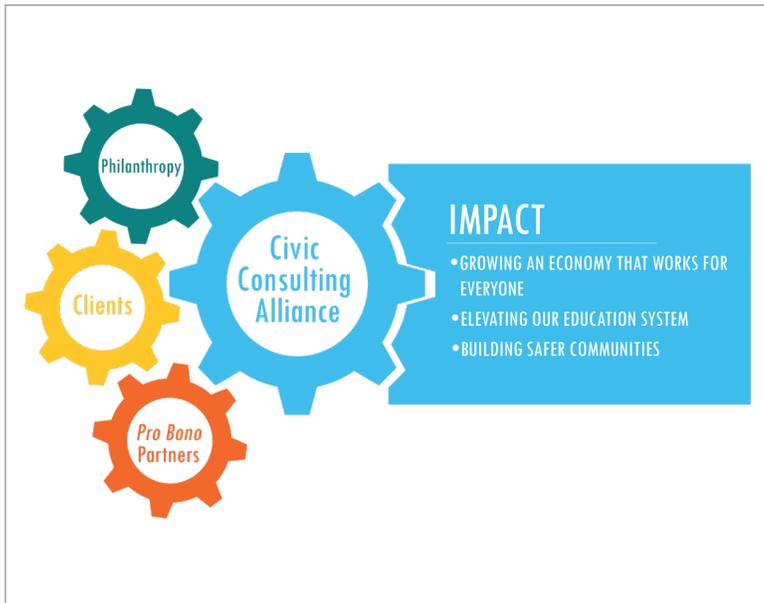
**PARTNERS
ENGAGED**

921

**PEOPLE
INVOLVED**

WE GET BIG THINGS DONE

Civic Consulting Alliance is a nonprofit organization marshalling collaborative, *pro bono* investments to get big things done for Chicago.



Chicago has a long history of civic engagement, but too often, the direction of our city is shaped by traditional power structures. Civic Consulting Alliance is turning that model on its head to address Chicago's greatest challenges. We engage diverse people and resources to generate solutions and create a more prosperous, equitable city. We achieve impact in **three key platforms** – building safer communities, elevating our education system, and growing an economy that works for everyone.

Our experienced staff, best-in-class *pro bono* partners, and deep public and private sector relationships allow us to solve old problems in new ways. We pinpoint the root causes of complex issues. We convene institutional leaders and focus at a systems-level to create real impact that benefits the entire region.

We're committed to working across sectors and ensuring a seat at the table for all stakeholders, with the goal of creating a more inclusive civic culture and inspiring the next generation of leaders.

PROJECT SPOTLIGHT

CHICAGO MAYORAL TRANSITION ACCELERATION

Given our flexible, collaborative model, Civic Consulting Alliance is uniquely positioned to capture unanticipated opportunities and address urgent challenges that advance our mission. Chicago's 2019 Mayoral transition was one such opportunity, as it was the first time a new Mayor would have just seven weeks to prepare to lead the City following the runoff election. Along with our *pro bono* partners, Civic Consulting Alliance supported the transition in three phases.

- **Pre-general election** (Fall 2018 – February 26, 2019): We compiled a fact base of City departments and agencies, and strategic options across nine issue areas.
- **Runoff** (February 27 – April 2, 2019): We worked with the non-political transition teams of both runoff candidates, using our research to create detailed transition plans.
- **Transition** (April 3 – May 20, 2019): We helped Mayor-elect Lori Lightfoot's team manage the entire transition program.

On May 20, 2019, Lightfoot took office as Chicago's 56th Mayor with a plan in place and input from diverse stakeholders in hand. Our contributions to the transition will impact not only the future of our city, but also our vision for Civic Consulting Alliance's work.

"Civic Consulting Alliance did a yeoman's job in helping to set up our transition office, source talent, and really keep us on track. They're an invaluable resource for our city."

– **LORI LIGHTFOOT**
Mayor, City of Chicago

OUTPUTS

FACT BASE

COVERING OVER 100 CITY ENTITIES UNDER MAYORAL CONTROL

STRATEGIC OPTIONS

STRATEGIC OPTIONS FOR MAYOR TO ADDRESS 9 KEY ISSUES

400+

CHICAGOANS ENGAGED IN ISSUE-FOCUSED TRANSITION COMMITTEES, PRODUCING 100-PAGE REPORT OF RECOMMENDATIONS

OUTCOMES

75%

OF MAYOR LIGHTFOOT'S TEAM IN PLACE ON DAY ONE

INTERVIEWS

OF OUTGOING ADMINISTRATION STAFF FROM 30 CITY AGENCIES AND DEPARTMENTS COMPLETED

39

POLICY OBJECTIVES ACROSS FIVE ISSUE AREAS MET BY MAYOR LIGHTFOOT DURING HER FIRST 100 DAYS IN OFFICE



ECONOMIC VITALITY

"In the past year, Civic Consulting Alliance guided West Side United in developing strategies and a governance structure that will help us achieve health equity, and provided the support our staff needed to keep us moving towards that goal."

- DARLENE HIGHTOWER
Vice President,
Community Health
Equity,
Rush University
Medical Center

Chicago continues to have one of the world's largest and most diversified economies, with over four million employees and a regional GDP greater than \$500 billion. At the same time, many residents lack access to economic opportunities. Indeed, Chicago has the 18th highest income inequality ratio in the country, and this inequity is highly stratified by race and neighborhood.

OUR VISION IS AN ECONOMY THAT WORKS FOR EVERYONE.

Specifically, we support:

- Inclusive regional economic growth;
- Individual opportunity and prosperity; and
- Equity across communities.

| | OUTPUTS | OUTCOMES |
|------------------|--|--|
| WEST SIDE UNITED | STRATEGY TO GUIDE COLLABORATION BETWEEN PARTNERS AROUND COMMUNITY HEALTH \$250K IN GRANTS TO CO-LOCATE MENTAL HEALTH SERVICES & EXPAND COMMUNITY HEALTH WORKERS ON THE WEST SIDE HIRING FAIR HELD IN JUNE TO INCREASE HOSPITALS' LOCAL HIRING FROM TALENT ON THE WEST SIDE 26-PERSON PILOT COHORT OF MEDICAL ASSISTANT PATHWAYS PROGRAM TO FOSTER HOSPITAL EMPLOYEE PROFESSIONAL GROWTH STRATEGIC GOALS AND EMPLOYER PLAYBOOK TO INCREASE QUALITY SUMMER INTERNSHIPS AND COLLEGE APPRENTICESHIPS FOR WEST SIDE STUDENTS 18-MEMBER ADVISORY COUNCIL ALONG WITH OVERARCHING GOVERNANCE STRUCTURE, TO ENSURE THAT WEST SIDE UNITED IS DRIVEN BY COMMUNITY VOICE \$1.7M IN IMPACT INVESTMENTS IN WEST SIDE COMMUNITIES | 1,700 WEST SIDE RESIDENTS SERVED BY COMMUNITY HEALTH WORKERS & CO-LOCATION OF MENTAL HEALTH SERVICES GRANTS 1,000 WEST SIDE RESIDENTS HIRED BY WEST SIDE UNITED HOSPITALS, WHICH ALSO DIRECTED OVER \$30M IN SPENDING TO LOCAL WEST SIDE VENDORS 6 COMMUNITY-BASED ORGANIZATIONS EXPANDED CAPACITY TO DELIVER AFFORDABLE HOUSING, YOUTH SERVICES, AND OTHER PROGRAMS THROUGH IMPACT INVESTMENTS 400 NEW PAID SUMMER INTERNSHIPS PROVIDED IN 2018 BY HOSPITAL PARTNERS |
| | ASSASSOR'S OFFICE IMPROVED MODELING PRACTICES FOR COOK COUNTY'S 2018 ASSESSMENT 100-DAY PLAN FOR ASSESSOR FRITZ KAEGI OUTLINING 30 REFORM INITIATIVES IMPLEMENTED | 420K PROPERTIES REASSESSED BY THE COOK COUNTY ASSESSOR'S OFFICE USING THE NEW, MORE ACCURATE & FAIR ASSESSMENT MODEL |



EDUCATION

"Continuous improvement of Options Schools—and support of those students most at risk of dropping out of school—remains a priority within CEO Dr. Janice Jackson's strategic vision for CPS, and our efforts were bolstered by Civic Consulting Alliance's work to identify ways to improve Options Schools student outcomes."

-LATANYA MCDADE
Chief Education
Officer,
Chicago Public
Schools

Chicago's future is inextricably linked to our education system. Quality education strengthens families and communities, intellectually enriches our city, and bolsters our economy. Still, from early childhood education, to K-12, to higher education, many of our city's youth face barriers to accessing the quality education all children deserve.

OUR VISION IS AN EDUCATION SYSTEM THAT PROVIDES EQUITABLE ACCESS TO OPPORTUNITY FOR ALL CHICAGO STUDENTS AND PREPARES THEM FOR LIFELONG SUCCESS.

Specifically, we are creating an education system that provides:

- High-quality learning for all ages;
- Meaningful and responsive career pathways; and
- A system of supports for the whole student.

| | OUTPUTS | OUTCOMES |
|---|---|---|
| CHICAGO PUBLIC SCHOOLS OPTIONS SCHOOLS | 7,500 AT-RISK CHICAGO PUBLIC SCHOOLS STUDENTS WERE SUPPORTED WITH A STUDENT-CENTRIC PROCESS TO IDENTIFY, ASSESS, ENROLL, AND TRANSITION TO OPTIONS SCHOOLS | 5-YEAR VISION CPS CEO JANICE JACKSON COMMITTED TO STRENGTHENING SUPPORTS FOR STUDENTS IN OPTIONS SCHOOLS IN HER STRATEGIC PLAN, FIVE YEAR VISION: 2019-2024 |
| | 370 ADDITIONAL PRE-K CLASSROOMS IDENTIFIED, TO EXPAND PRE-K CAPACITY BY SCHOOL YEAR 2021-2022 EXPANSION PLAN AND PROJECT MANAGEMENT INFRASTRUCTURE TO IMPLEMENT ROLLOUT OF UNIVERSAL PRE-K | 21,000 APPLICATIONS TO PUBLICLY FUNDED PRE-K (CPS AND COMMUNITY PROGRAMS) FOR THE 2019-2020 SCHOOL YEAR, AS OF EARLY AUGUST 2019. THAT IS A 30% INCREASE OVER THE ENROLLMENT PERIOD FOR THE 2018-19 SCHOOL YEAR 63% INCREASE IN CPS FULL-DAY, PRE-K CAPACITY IN SCHOOL YEAR 2021-2022 VERSUS SCHOOL YEAR 2018-2019 |



"My colleagues and I are grateful to Civic Consulting Alliance for helping us make strategic changes to our systems and processes to improve how our Department approaches community policing."

- DWAYNE BETTS
Deputy Chief,
Office of Community
Policing, Chicago
Police Department

Chicago is in the midst of a dual crisis of gun violence and police legitimacy. In 2016, after a decade of progress reducing gun violence, the city experienced a dramatic rise in shootings and homicides. While these rates have declined in the years since, Chicago's level of gun violence remains unacceptable.

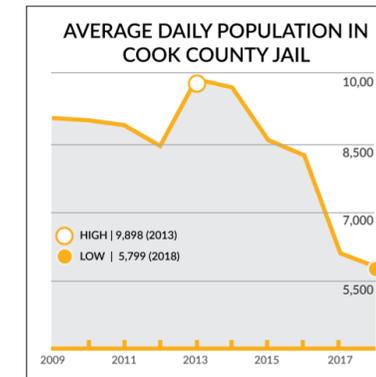
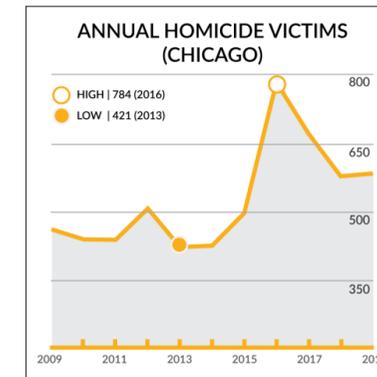
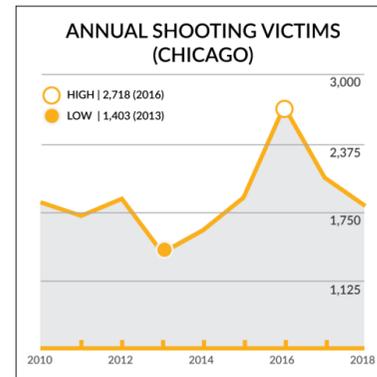
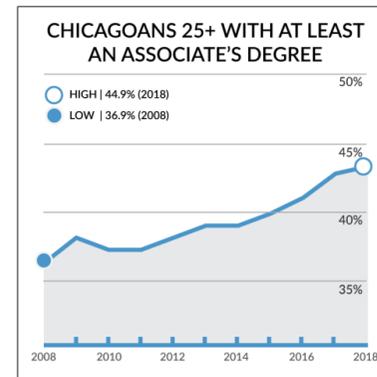
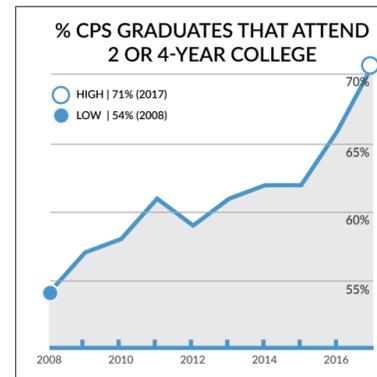
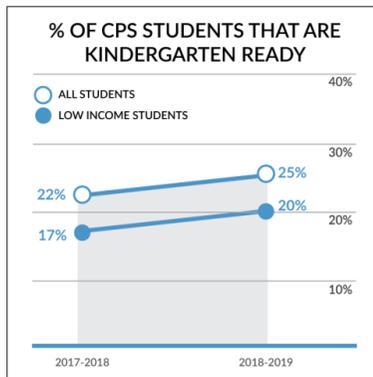
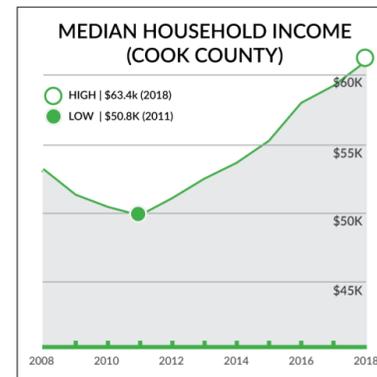
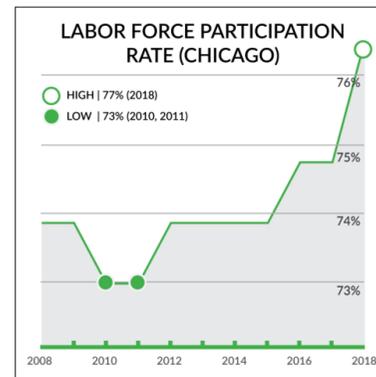
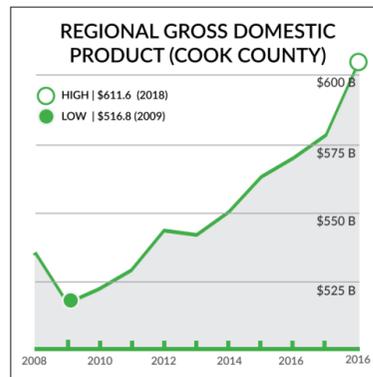
OUR VISION IS A CITY WHERE EVERYONE - RESIDENTS AND POLICE - IS SAFE AND JUSTICE IS EXERCISED CONSISTENTLY ACROSS ALL COMMUNITIES.

Specifically, we facilitate reforms to ensure:

- Violent crime reduction;
- Fair application of justice; and
- Restored trust in law enforcement.

| | OUTPUTS | OUTCOMES |
|--|---|---|
| CIVILIAN OFFICE OF POLICE ACCOUNTABILITY | 25 IMPLEMENTATION PLANS TO HELP CIVILIAN OFFICE OF POLICE ACCOUNTABILITY LEADERSHIP PRIORITIZE WORK TO REACH FULL CONSENT DECREE COMPLIANCE | 24 IMMEDIATELY-REQUIRED CONSENT DECREE MANDATES ARE MET. COPA ON PATH TO MEETING REMAINING 59 MANDATES BY END OF 2020 |
| | EQUIPPED WITH VISION & MISSION; INITIATIVES LIST; GOVERNANCE STRUCTURE; OPERATIONS MANAGEMENT FRAMEWORK; PROCESS FOR COMMUNITY POLICING STRATEGIC PLANS; & SUCCESS MEASUREMENTS 22 COMMUNITY POLICING STRATEGIC PLANS, ONE FOR EACH CPD DISTRICT | x2 DOUBLED THE LONG-TERM CAPACITY OF THE OFFICE OF COMMUNITY POLICING + PROGRESS POSITIVE PROGRESS FOR ALL REPORTING DISTRICTS AGAINST THE METRICS TRACKED IN THE COMMUNITY POLICING STRATEGIC PLANS |
| OFFICE OF COMMUNITY POLICING | 40+ MEMBERS PSPC GREW FROM 30 MEMBERS IN 2018 TO OVER 40 IN 2019 \$75M OVER \$75 MILLION COMMITTED TO SUPPORT AN EVIDENCE-BASED PORTFOLIO OF STRATEGIES TO REDUCE GUN VIOLENCE | 4,000 PEOPLE REACHED BY CP4P MONTHLY AND 500 MEN ENGAGED THROUGH READI CHICAGO NEW LEGISLATION REQUIRING ILLINOIS FIREARMS DEALERS TO ATTAIN LICENSES FROM THE STATE, GIVING THE STATE GREATER OVERSIGHT OF GUN DEALERS 40K CHICAGOANS ATTENDED EVENTS IN SUMMER 2018 BY 132 NEIGHBORHOODS ORGANIZATIONS FUNDED THROUGH THIS INITIATIVE |
| | QUARTERLY MEETINGS COOK COUNTY BOARD PRESIDENT, PUBLIC DEFENDER, STATE'S ATTORNEY, SHERIFF'S OFFICE, CHIEF JUDGE, & CLERK OF THE CIRCUIT COURT & OTHER CRIMINAL JUSTICE STAKEHOLDERS CONVENED QUARTERLY TO ALIGN ON REFORMS TO COOK COUNTY'S BOND COURT | 57% REDUCTION OF THE COOK COUNTY JAIL POPULATION SINCE 2013, THE LOWEST LEVEL SINCE 1991. LESS THAN 1% OF FELONY DEFENDANTS RELEASED ON BOND WERE CHARGED WITH COMMITTING A NEW VIOLENT OFFENSE 20% INCREASE IN THE NUMBER OF DEFENDANTS WHO HAVE BEEN DEEMED A THREAT AND NOT GIVEN OPPORTUNITY FOR BAIL |

KEY INDICATORS FOR OUR CITY & REGION



2019 FUNDERS

In FY2019 (July 1, 2018 – June 30, 2019), 18 corporations, 20 foundations, and 39 individuals provided the critical philanthropic support that allowed Civic Consulting Alliance to pursue our mission. We are grateful to each of these funders.

Anonymous (4)
Paula Allen-Meares, PhD*
Alvin H. Baum Family Fund
AT&T
Ativo Capital Management
Bain & Company
Ballmer Group
Larry A. Barden*
Frank V. Battle, Jr.*
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BMO Harris
The Chicago Community Trust
CIBC
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Crown Family Philanthropies
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Daniel Diermeier*
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Graham C. Grady*
David Hackett*
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Linda Imonti*
Irving Harris Foundation
ITW
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John D. and Catherine T. MacArthur Foundation
Jones Day Foundation
The Joyce Foundation
JPMorgan Chase Foundation
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Kirkland & Ellis
Krehbiel Family Foundation
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Paul C. Maranville*
John W. McCarter, Jr.*

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McKinsey & Company
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Michael Reese Health Trust
Laurence Msall*
David Narefsky*
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Peoples Gas
Polk Bros. Foundation
Anne R. Pramaggiore*
Pritzker Pucker Family Foundation
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Curtis Reed, Jr.*
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Sheli Z. Rosenberg*
Mark Shadle*
Goli Sheikholeslami*
Sidley Austin LLP
Tina Tabacchi*
The Field Foundation of Illinois
William Von Hoene*
Robert Wislow*
Zeno Group

*Board member

2019 PARTNERS

In FY2019 (July 1, 2018 – June 30, 2019), Civic Consulting Alliance's pro bono partners include the most respected companies in the world. By bringing together pro bono talent from Chicago's private sector, client personnel, and our own dedicated staff, we create teams with incomparable capabilities to address our region's most critical challenges and opportunities. We are grateful to each of the following partners.

ORGANIZATIONS

A.T. Kearney
The Academy Group
Accenture
Advance Illinois
Analysis Group, Inc.
Ancel Glink
Arena Partners
Bain & Company
Baker McKenzie
bioGraph LLC
BMO Harris Bank N.A.
Boston Consulting Group
Carleton College
Chicago Public Education Fund
CIBC
Crowe
Deloitte
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Kids First Chicago
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Leverage Chicago
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PwC
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RW Ventures
Sg2
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Stephen M. Ross School of Business at the University of Michigan
Thrive Chicago

Tribune Real Estate Holdings, LLC
UChicago Crime Lab
West Monroe Partners
Zeno Group

INDIVIDUALS

Frank Beal
Jamie Cleghorn
Anjana Dalal
Evan Hatfield
John Martin
Rohan Mascarenhas
Soledad McGrath
Meghan Shehorn
Mark Van Grinsven

**Civic
Consulting**
alliance

Thank you to the hundreds of individuals who make our work possible—from our Board and Leadership Council members, to our staff and alumni.

Learn more about the Civic Consulting Alliance community and how you can make an impact with us at impactreport.ccachicago.org.